

GOVERNMENT OF THE DISTRICT OF COLUMBIA
D.C. Department of Human Resources

District Personnel Manual Issuance System

DPM Instruction No. 14-17

This instruction should be filed
behind the divider for Part III of
DPM Chapter(s) **14**

SUBJECT: Appointments to the D.C. Performance Rating
Impartial Review Committee (IRC)

Date: April 5, 2007

THIS DPM INSTRUCTION:

- ✓ Informs District government agencies of the individuals appointed to serve on the D.C. Performance Rating Impartial Review Committee.

1. Authority

Part II of Chapter 14 of the District Personnel Manual (DPM), Performance Evaluation, Subpart 3 – *Performance Rating Review*, Paragraph 3.5 (B); and section 1415 of Chapter 14 of the D.C. personnel regulations, Performance Management.

2. Responsibilities

The D.C. Performance Rating Impartial Review Committee (IRC) is delegated the responsibility to conduct impartial reviews of and render final agency decisions concerning a:

- a. Performance rating of “*Unsatisfactory*” for employees whose performance is evaluated under the Performance Evaluation System (PES); and
- b. Performance rating of “*Does Not Meet Expectations*” (Level 1) for Career Service employees whose performance is evaluated under the Performance Management Program (PMP).

3. Composition

The composition of the D.C. Performance Rating Impartial Review Committee is as follows:

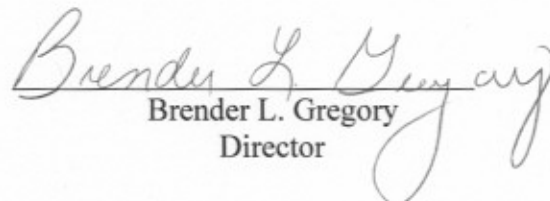
Note: DPM Instructions that are strictly procedural in nature have direct applicability only to agencies and employees under the personnel authority of the Mayor. Other personnel authorities or independent agencies may adopt any or all of these procedures or guidance materials for agencies and employees under their respective jurisdictions. [See DPM Chapter 2, Part II, Subpart 1, § 1.3.]

Inquiries: Performance Management Unit, DCHR (202) 442-9624

Distribution: Heads of Departments and Agencies, HR Advisors, and DPM Subscribers

Retain Until Superseded

D.C. IMPARTIAL REVIEW COMMITTEE MEMBERS	
Name	Agency
Errol Arthur	D.C. Department of Human Resources
Carliss Barnett	Office of Contracting and Procurement
Deron Lehman	D.C. Department of Human Resources
Jean Mitchell	D.C. Department of Human Resources
Daniel Hernandez	D.C. Department of Human Resources
Connie Gorum	D.C. Department of Human Resources
Stephanie Dunbar	District Department of Transportation
Nicole Patterson	D.C. Department of Human Resources
Michael Rupert	D.C. Department of Human Resources
Lasharn Hamilton	District Department of Transportation
Elizabeth Hill	Office of Contracting and Procurement
Alma Hicks	D.C. Department of Human Resources
Denise LaRue	D.C. Department of Human Resources
Patricia D. Lewis	D.C. Department of Human Resources
James McBride	D.C. Department of Human Resources
Gerald Moore	Office of the Attorney General for the District of Columbia
Maria Prescott	D.C. Department of Human Resources


 Brender L. Gregory
 Director